

# HOW TO LEAD IN UNCERTAINTY

“When nothing is sure, everything is possible.”

Margaret Drabble

Never more so is the only certainty, uncertainty.

Life has and always will call on us to deal with unanticipated interruptions and interferences to our habitual routines and rhythms of life.

For most of the time, our existing knowledge and experience enables us to deal with the daily challenges we face. But occasionally, our existing knowledge and experience are insufficient, and we need to look to new and different domains of learning to guide us. Hello COVID19.

To lead in uncertainty, our ability to access greater levels of resourcefulness is largely determined by whether we accept or oppose the normality of uncertainty.

Courage is about leaning into what is possible, despite the challenges and difficulties that exist. Confidence is not about the lack of fear, but the triumph over it.

## This Masterclass will help you to...

1. Lead from a mood of wonder and curiosity and access deeper levels of resourcefulness.
2. Make it safe for yourself and others to share concerns and find new ways to deal with current challenges.
3. Claim more of your greatness and lead with courage and confidence.

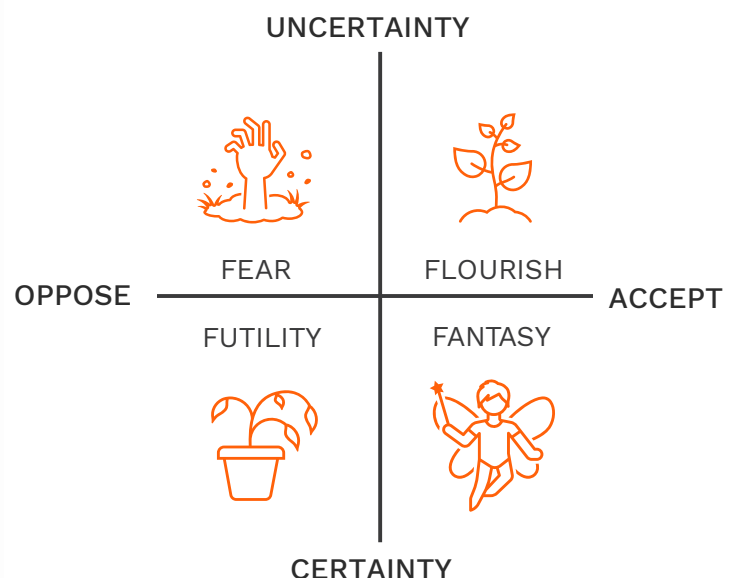
## Accepting the normality of uncertainty

When we oppose the normality of uncertainty, we open ourselves in live in greater fear of what we can't control or predict. In fear our energy and attention is directed to protecting us from harms way.

When we oppose certainty, we do not see nor accept what is possible. We look to the world through a lens of futility. In a state of futility, we resign ourselves to be the victims and not the architects of our circumstances.

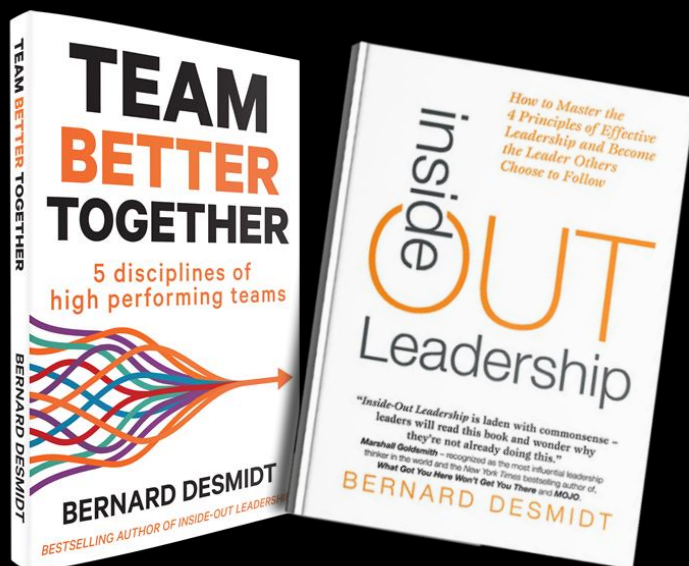
When we accept only what is **certain**, we live in a world of fantasy. The world is not perfect, but when we believe it is, we detach ourselves from reality.

Only when we accept the normality of uncertainty, we open ourselves to a world of possibility. In our curiosity and wonder we are open to explore new and different possibilities. We flourish. When we flourish, things don't get easier, they become more possible.





As an accomplished coach, trainer, facilitator, speaker and author, Bernard works with leaders and leadership teams to unlock the power in teams and access the collective capacity and capability to achieve the greatest things possible.



## What clients have to say about Bernard's workshops:

"Bernard is a very courageous person who has stretched and challenged all of us to go places where we could not have imagined let alone gotten there on our own. It was an eye-opening experience and Bernard provided a safe environment where judgement is suspended, and open and frank discussion could take place. It was a very humbling experience."

### Cath Jules (CEO - Criterion Conferences)

"...the greatest and unique aspect that Bernard brought to the program – that I have rarely seen in any other facilitator – is his ability to enable people to think, feel and speak freely without fear of repercussion."

### Sean Dempsey (CEO - Plan Partners)

"...Bernard has both an engaging and challenging facilitating style which encourages thinking and discussion. Our leaders are bright smart people and I knew they needed someone who had a strong presence, whose material was thought provoking and up-to-date and who could move our leaders forward on their leadership journey..."

### Linda Smith (Manager – People & Culture, ISPT)

"...Bernard's programs look at leading through deeper self-knowledge; how this informs how you lead; the impact you have on the people you lead; and the effect this has on others."

### Suzanne Shepherd (Group Executive – Human Resources, McMillan Shakespeare Group)

To discover more about the Masterclass workshops,  
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